A Correlation:

HAWAII Academic Standards and Junior Achievement Middle School Programs

Updated April 2022 Common Core State Standards Included

> Junior Achievement USA® One Education Way Colorado Springs, CO 80906 www.ja.org

Overview

Junior Achievement programs offer a multidisciplinary approach that connects learning across social studies disciplines, such as economics, geography, history, government, and civics, while incorporating mathematical concepts and reasoning and language arts skills. This list is not meant to be exhaustive or intended to suggest that a JA program will completely address any given standard but is designed to show how it can enhance or complement efforts to do so. The flexibility of the programs and supplementary materials allow specific content or skills to be addressed in depth by the teacher and/or business volunteer as needed.

In this document, Junior Achievement programs are correlated to the Hawaii Social Studies Standards as well as the Common Core State Standards in English/ Language Arts and Mathematics. Alternate delivery methods, such as student self-guided, cover the same learning objectives for social studies standards and the JA Pathway Competencies. However, the varied implementation models may cause slight variation in English Language Arts and Mathematics correlations.

JA Middle Grades Programs

<u>JA Economics for Success</u>° provides practical information about personal finance and the importance of identifying education and career goals based on a student's skills, interests, and values.

<u>JA Economics for Success® Blended Model</u> introduces middle school students to initial work and career readiness and personal finance concepts through flexible facilitation materials and engaging interactive activities, games, and role plays that support learning objectives.

<u>JA Global Marketplace</u>® Blended Model introduces students to the global marketplace and the ways in which countries buy and sell from each other. Through completion of this program, students will gain an understanding of the role of producers and consumers in the interconnected global market.

<u>JA It's My Business</u> Blended Model provides middle school students an opportunity to experience the initial steps necessary to start a business. New program content provides an authentic entrepreneurial experience for students, with each session building up to a product-pitch competition

<u>JA It's My Future</u> Blended Model offers middle school students' practical information to help prepare them for the working world. Students develop the personal-branding and job-hunting skills needed to earn a job.

<u>JA Inspire</u>™ is more than a career fair, it brings together the business community and local schools and is designed to help launch middle school students into their futures: high school, college, and careers beyond. (Grades 6-8)

JA Inspire Virtual™ is more than a career fair, it brings together the business community and local schools and is designed to help launch students into their futures: high school, college, and careers beyond. Within the virtual experience, students attend webinars and presentations, explore career booths, and interact with career speakers. (Grades 9-12)

<u>JA Career Exploration Fair</u>™ is an event where students learn about a range of career options across multiple career clusters. (Grades K-12

<u>JA Career Speakers Series</u>™ In JA Career Speakers Series, a volunteer guest speaker visits the classroom and shares information about his or her career, work, and education experience. (Grades K-12)

<u>JA Excellence through Ethics</u>™ Through JA Excellence through Ethics, students will learn the importance of ethics and ethical decision-making and how ethical and unethical choices affect everyone in a community. (Grades 6-12)

<u>JA It's My Job</u>™ (Soft Skills) will help students understand the value of professional communication and soft skills, making them more employable to future employers across multiple career clusters. (Grades 6-12)



JA Economics for Success

Session Descriptions	Academic Standards	Other Standards	Common Core ELA	Common Core Math
Session One: Mirror, Mirror Students make choices to better understand the concept of self- knowledge as they consider education, careers, and other life choices. Objectives: Students will: Use personal reflection to explain self-knowledge Apply their skills, interests, and values to help determine a potential career path			Grade 6 RI.6.2,4,7 SL.6.1-2 L.6.1,3,4 Grade 7 RI.7.2,4 SL.7.1,2 L.7.1,3,4 Grade 8 RI.8.2,4 SL.8.1 L.8.1,3,4	
Session Two: Be a Success Students learn how to set goals for their financial future. They play the "Be A Success Game" to see the connection between personal finance, education, and careers. Objectives: Students will: Identify the connection between goal setting, personal finance, education, and career choices Apply decision making to education and career choices			Grade 6 RI.6.4 SL.6.1,2 L.6.1,3,4 Grade 7 RI.7.4 SL.7.1,2 L.7.1,3,4 Grade 8 RI.8.4 SL.8.1 L.8.1,3,4	Grade 6 6.NS3 6.NS.C.5
Session Three: Keeping Your Balance Students receive Occupation Cards and observe how different jobs provide different monthly salaries. Based on those monthly salaries, students evaluate the opportunity cost when making budget decisions. Objectives: Students will: Recognize that a balanced budget is important for all workers Define the term income and differentiate between gross and net income Name ways to balance a budget			Grade 6 RI.6.4,7 SL.6.1 L.6.1,3,4 Grade 7 RI.7.4 SL.7.1 L.7.1,3,4 Grade 8 RI.8.4 SL.8.1 L.8.1,3,4	Grade 6 6.NS.B.3 6.NS.C.5 Grade 7 7.RP.A.3



JA Economics for Success

Academic Standards	Other Standards	Common Core ELA	Common Core Math
		Grade 6 RI.6.4,7 SL.6.1 L.6.1,3,4 Grade 7 RI.7.4 SL.7.1 L.7.1,3,4	Grade 6 6.NS.B.3 6.NS.C.5 Grade 7 7.RP.A.3
		Grade 8 RI.8.4 SL.8.1 L.8.1,3,4	
		Grade 6 RI.6.4,7 SL.6.1 L.6.1,3,4 Grade 7 RI.7.4	Grade 6 6.NS.B.3 6.NS.C.5
		Grade 8 RI.8.4 SL.8.1 L.8.1,3,4	
		Grade 6 SL.6.1 L.6.1,3,4 Grade 7 SL.7.1	
		Grade 8 SL.8.1 L.8.1,3,4	
	Academic Standards	Academic Standards Other Standards	Core ELA



Session Descriptions	Academic Standards	Other Standards	Common Core ELA
My Career Exploration Students explore the 16 career clusters and identify the clusters they find interesting.			RI.1, RI.2, RI.4 W.4, W.7, W.8
They learn that early career planning results in more choices and opportunities for success in a career that matches their interests, skills, and values.			SL.1, SL.2,SL.4 L1, L2, L3, L4, L6
Students will: Recognize the career clusters and their related careers. Apply values, skills, and interests to the career clusters.			
Getting to Know Me Students better understand their own values, skills, and interests, as well as the importance of applying self-knowledge to future choices. Students use their self-knowledge to develop a word-based personal brand.			RI.2, RI.4 W.4, W.5 SL.1, SL.6 L1, L2, L3, L4, L6
 Students will: Apply self-knowledge to identify personal values, skills, and interests; set priorities; and make decisions. Discuss the importance of a personal brand statement. Recognize that self-knowledge is needed to work effectively with others. 			
My Career Goals Students recognize that the choices they make will affect their education, career, and financial security. Students learn the value of self-efficacy in achieving their goals.			RI.1, RI.2, RI.4 W.4 SL.1, SL.2 L1, L2, L3, L4, L6
Students will: Recognize the connections between your choices and your education, personal finances, and career paths. Create short- and long-term goals. Identify character traits that can help you overcome obstacles.			



Session Descriptions	Academic Standards	Other Standards	Common Core ELA
My Transferable Skills Students recognize that skills they learn now will be useful in both their personal life and their future career. They learn about the digital skills needed to work remotely. Students will: Recognize appropriate skills for the workplace. Identify transferable skills and their importance. Recognize the importance of having digital skills and using professional digital tools and programs.			RI.1, RI.2, RI.4 W.4, W.6 SL.1, SL.2, SL.4 L1, L2, L3, L4, L6
My Income and Expenses Students explore the importance of earning enough income to pay for expenses, including savings and common deductions. Students learn how to read a paycheck stub and explore the Pay Yourself First strategy. They also practice solving income and expenses-related problems with positive solutions. Students will: Recognize that workers should not expect to keep all the money they earn. Recognize problem solving as a challenge and not an obstacle. Explore career-based solutions for income planning. Reflect on the personal impact of saving money.			RI.1,RI.2,RI.4,RI.7 W.4, W.6 SL.1, SL.3, L1, L2, L3, L4, L6 Math Practices 1-7



Session Descriptions	Academic Standards	Other Standards	Common Core ELA
Planning for My Future Income Students explore the role work plays in living independently. They gain financial knowledge about the costs of living on their own. They consider the role of career choices and the costs of goods and services. Students will: Express the financial considerations of possibly living independently and the importance of choosing work that can earn enough to pay for expenses. (WCR) Examine the true costs of goods and services. (FL)			RI.4,RI.7 W.4, W.7, W.8 SL.1, SL.2, SL.4 L1, L2, L3, L4, L6
Managing My Money Students recognize the importance of managing money. They learn how to keep a budget and make decisions about spending. Students will: Define a budget and its importance. Express the need to say "no" to some short-term spending to save for more important items in the future and to plan for emergencies. Practice budgeting skills using income that can be earned while still in school.			RI.1,RI.2,RI.4,RI.7 SL.1, SL.2, SL.4 L1, L3, L4, L6 Math Practices 1-7
Paying for My Wants and Needs Students learn to make better choices related to credit. They learn about different ways of paying for goods and services, and the advantages and drawbacks of each. Students will: Describe ways to pay for everyday goods and services. Identify the differences between debit (paying now) and credit (paying in the future, plus interest).			RI.1,RI.2,RI.4,RI.7 SL.1, SL.2, SL.4 L1, L3, L4, L6 Math Practices 1-7



Session Descriptions	Academic Standards	Other Standards	Common Core ELA
My Credit and Spending Students prepare to use credit. They learn about healthy spending habits and the importance of building a good credit score. Students will: Explain who looks at your credit report and why. Describe how financial decisions can improve a credit report. Identify spending habits that are financially responsible.			RI.1,RI.2,RI.4,RI.7 W.4, W.6 SL.1, SL.2,SL.4 L1, L2, L3, L4, L6 Math Practices 1-7
My Ride on the Financial Roller Coaster Students understand risk and methods for handling it. They make decisions about scenarios involving risk. Students will: Describe examples of how to use personal responsibility to address risk. Recognize that insurance is a way to transfer the risk of loss. Identify the opportunity cost in different spending decisions.			RI.1,RI.2,RI.4,RI.7 W.4, W.6 SL.1, SL.2, SL.4 L1, L2, L3, L4, L6



Session Details	Academic Standards	Other Standards	Common Core
Session One: Business and Customer			Grade 6 RI.6.4
Students learn about the relationship between businesses, their customers, and the mutually beneficial exchange of products and services.			RI.6.7 W.6.4 SL.6.1-2 L.6.1-6
Objectives:			Grade 7
Students will:			RI.7.4
 Identify what a business gains from an exchange with a customer 			W.7.4 SL.7.1-2 L.7.1-6
 Identify what a customer gains from an exchange with a business Define ethics and ethical dilemma (Deeper Look) Identify the stakeholders of a business. Evaluate whether the actions of a business, which had positive or negative implications to 			Grade 8 RI.8.4 W.4 SL.8.1-2 L.8.1-6
stakeholders, were ethical (Deeper Look)	CTE (2.2 Familia the consequence of		G 1.6
Session Two: Business and Culture Students learn that businesses must understand cultural differences to meet customers' needs and make a profit in different countries.	CTE.6.2.2 Explain the consequences of appropriate or inappropriate behavior in specific school, social, and work situations. SS.6.6.2 Use examples of changing culture to identify and analyze ways to respond to cultural differences and problems within and across groups.		Grade 6 RI.6.1 RI.6.4 RI.6.7 W.6.4,7 SL.6.1-2 SL.6.4
Objectives:			L.6.1-6
 Students will: Identify business-related, cultural differences throughout the world Explain the need for international businesses to consider their customers' cultural differences to provide for the customer and make a profit 	SS.8.7 Use geographic representations to organize, analyze, and present information on people, places, and environments and understand the nature and interaction of geographic regions and societies around the world.		Grade 7 RI.7.1 RI.7.4 W.7.4,7 SL.7.1-2 SL.7.4 L.7.1-6
Identify cultural differences throughout the world that affect social interaction and communication			Grade 8 RI.8.1 RI.8.4 W.8.4,7 SL.8.1-2 SL.8.4 L.8.1-6



Session Details	Academic Standards	Other Standards	Common Core
Session Three: Global Trade Students learn that businesses trade to obtain products and services that customers want or need. Students will learn about imports and exports, examine the ways technology has improved international trade and participate in a global trade game. Objectives: Students will: Identify reasons why countries trade Demonstrate that countries benefit more from trade than from trying to meet all their own needs Apply key terms related to trade. Describe how improvements in technology can influence international trade	SS.6-7.8 Understand economic concepts and the characteristics of various economic systems. SS.7HHK.7.1Analyze the relationship between economic activities, their location, and the physical characteristics of a given place (including businesses, plantations, and trading)		Grade 6 RI.6.4 W.6.4 SL.6.1-2 SL.4 L.6.1-6 Grade 7 RI.7.4 W.7.4 SL.7.1-2 SL.7.4 L.7.1-6 Grade 8 RI.8.4 W.8.4 SL.8.1-2 SL.8.4 L.8.1-4 L.8.6
Session Four: Why Countries Specialize Students learn that businesses in different countries specialize by focusing their efforts on specific resources or producing smaller parts of a product. Objectives: Students will: Define specialization Analyze examples of international trade to explain why modern countries cannot provide for all their wants and needs Show how events and decisions in one country have a causal relationship with, and produce an effect on, customers in another country	SS.6-7.8 Understand economic concepts and the characteristics of various economic systems. SS.7HHK.7.1Analyze the relationship between economic activities, their location, and the physical characteristics of a given place (including businesses, plantations, and trading)		ELA Grade 6 RI.6.1,4,7 SL.6.1-2 L.6.1,3,4,6 Grade 7 RI.7.1,4 SL.7.1-2 L.7.1,3,4,6 Grade 8 RI.8.1,4 SL.8.1-2 L.8.1,3,4,6 MATH 6.NSA.3 6.RP.3 7.RP.2 7.NS.3 Mathematical Practices 1-2 4-7



Session Details	Academic Standards	Other Standards	Common Core
Session Five: Trade Barriers Students explore the types of restrictions that governments place on international trade. They learn about tariffs, quotas, subsidies, and standards and how these barriers affect governments, businesses, and customers. Objectives: Students will: Identify examples of trade barriers Analyze the consequences of trade barriers on businesses, employees, and customers Explain why balance of trade matters to businesses, customers, and employees	SS.6-7 .5 Understand roles, rights (personal, economic, political), and responsibilities of American citizens and exercise them in civic action. SS.7HHK.8.2 Describe how trade between Hawaii and other countries is affected by regulations SS.8.4.3 Describe the influences of America on other nations and/or organizations and vice versa.		ELA Grade 6 RI.6.4 W.6.4 SL.6.1-2 L.6.1-6 Grade 7 RI.7. 4 W.7.4 SL.7.1-2 L.7.1-6 Grade 8 RI.8.4 W.8.4 SL.8.1-2 L.8.1-6
Session Six: Currency Students explore the concept of international currencies. They learn about variable exchange rates, currency converters, and how to compare the prices of products from around the world. Objectives: Students will: Define currency and exchange rate Recognize that different countries have different forms of currency Recognize that each currency has a different value, which is determined through a variable exchange rate			ELA Grade 6 RI.6.4,7 SL.6.1-2 L.6.1 L.6.3-6 Grade 7 RI.7.4 SL.7.1-2 L.7.1 L.7.3-6 Grade 8 RI.8.4 SL.8.1-2 L.8.1 L.8.3-6



Session Details	Academic Standards	Other Standards	Common Core
Session Seven: Global Workforce Students take on the role of international business owners reviewing the skills and experience of potential employees. Objectives: Students will: Describe how businesses can use modern technology and communication tools to locate highly qualified employees at the	CTE.7-8.2.3 Analyze the relationship between personal characteristics, interests, abilities, and skills and achieving personal and career goals. CTE.7-8.2.4 Analyze career options that match personal interests, abilities, and skills.		Grade 6 RI.6.1 RI.6.4 RI.6.7 W.6.4 SL.6.1-2 SL.6.4 L.6.1-6 Grade 7 RI.7.1 RI.7.4 W.7.4 SL.7.1-2
 most advantageous wages Express specific steps that would need to be taken to obtain work in another country Recognize the value of a second language for future job opportunities 			L.7.1-6 Grade 8 RI.8.1,4 W.8.4 SL.8.1-2 L.8.1-6



JA It's My Business!

Session Details	Academic Standards	Other Standards	Common Core ELA
Session One: Entrepreneurs Students learn about the relationship between entrepreneurs, their businesses, and the products and services they offer, and then take an entrepreneurial characteristics inventory to assess their own entrepreneurial skills and interests. Objectives:	SS.8.8.2 Describe the factors that influence production and consumption decisions in a market system.		Grade 6 RI 6.4,7 SL.6.1-2 L.6.1-6 Grade 7 RI.7.4,7 SL.7.1-2 L.7.1-6
 Students will: Define entrepreneurship and social entrepreneurship Describe the relationship between a business and its products and service Identify entrepreneurial characteristics and recognize them, in varying degrees, in themselves 			Grade 8 RI.8.4 SL.8.1-2 L.8.1-5
Session Two: Market and Need Students are introduced to young entrepreneurs who have successfully met an identified market need, and then created a new product to meet the need. Students work in groups to brainstorm current needs within different product categories. Objectives: Students will: Define market and need Explain the importance of identifying market and need when developing new product or service ideas	CTE.6.1.1 Develop a process to invent a product or procedure to meet a need or improve upon an existing technology		Grade 6 RI.6.1,4,7 SL.6.1-2 SL.6.4 L.6.1-6 Grade 7 RI. 7.1,4,7 SL.7.1-2 SL.7.4 L.7.1-6 Grade 8 RI.8.1,4 SL.8.1-2 SL.8.4 L.8.1-5



JA It's My Business!

Session Details	Academic Standards	Other Standards	Common Core ELA
Session Three: Innovative Ideas Students learn about innovative idea generation and examine cutting-edge products. Working in groups, students brainstorm their own product ideas and use graphic organizers to capture them. Objectives: Students will: Explain innovation and recognize it as a necessary entrepreneurial skill when starting a business Participate in creative idea generation, from brainstorming to	CTE.6.1.1 Develop a process to invent a product or procedure to meet a need or improve upon an existing technology.		Grade 6 RI.6.1 RI. 6.4 RI.6.7 SL.6.1-2 SL.4-5 L.6.1-6 Grade 7 RI.7.1 RI.7.4 RI.7.7 SL.7.1-2 SL.7.1-6
defending and selecting an idea Session Four: Testing the Market	NA		Grade 8 RI.8.1 RI.8.4 SL.8.1-2 SL.8.4-5 L.8.1-5
Students learn about the importance of obtaining market feedback about new product ideas. They will examine various survey question types and determine whether questions yield useful product feedback, and then practice developing survey questions in groups.			RI.6.1 RI.6.4 RI.6.7 W.6.4 SL.6.1-2 L.6.1-6 Grade 7 RI.7.1
Objectives:			RI.7.4 RI.77
Students will:			W.7.4 SL.7.1-2
 Discuss the importance of market research in the product development process Describe multiple types of survey questions 			L.7.1-6 Grade 8 RI. 8.4 W.8.4 SL.8.1-2 L.8.1-5



JA It's My Business!

Session Details	Academic Standards	Other Standards	Common Core ELA
Session Five: Design and Prototype Students learn about product design and the prototype process. Each student will create a product sketch to show the features and explain the purpose of his or her product. Objectives: Students will: Represent a product idea and its features by using rough sketches and drawings Recognize sketches as an important first step in the prototype process	CTE.7.1.1 Apply the design process through a set of methodical steps for turning ideas into useful and ethical products and systems. CTE.7.1.2 Assess a product or solution for possible modifications.		Grade 6 RI.6.4 RI.6.7 W.6.4 SL.6.1-2 SL.6.4-5 L.6.1-6 Grade 7 RI.7.4 RI.7.7 W.7.4 SL.7.1-2 SL.7.4-5 L.7.1-6 Grade 8 RI. 8.4 W.8.4 SL.8.1-2 SL.8.4-5 L. 8.1-5
Session Six: Seek Funding Students learn how to plan and deliver a pitch presentation with the intent of attracting potential investors. In a mock competition, groups will pitch their product idea to guest judge(s) who will award teams with ceremonial startup funds. Objectives: Students will: Describe the elements that make a strong pitch presentation Work together to create and deliver a product pitch for potential funding	CTE.8.1.1 Assess the overall effectiveness of a product design or solution.		Grade 6 RI,6.4 RI,6.7 W.6.4 SL.6.1-2 SL.6.4-5 L.6.1-4 Grade 7 RI.7.4 RI.77 W.7.4 SL.7.1-2 SL.7.4-5 L.7.1-4 Grade 8 RI.8.4 W.8.4 SL.8.1-2 SL.8.1-5



JA It's My Future

Session Details	HI Performance Standards	Other Standards	Common Core ELA
Session One: My Brand Students learn that they have their own personal brand and that the brand they build today will reflect on them in the future. They examine well-known logos to learn how individuals and companies create their brands and build their reputations. They assess their personal characteristics to define their own brands and then develop logos to represent themselves. Objectives:	CTE.7-8.2.3 Analyze the relationship between personal characteristics, interests, abilities, and skills and achieving personal and career goals		Grade 6 RI.6.4 RI.6.7 SL.6.1-2 SL.6.4-5 L.6.1-6 Grade 7 RI.7.4 SL.7.1-2 SL.7.4-5 L.7.1-6
Students will:			L.7.1 0
 Describe the elements of a brand Recognize the ability of personal branding to build a positive reputation, for their personal life as well as for their future career Design a logo that expresses their personal brand 			Grade 8 RI. 8.4 SL.8.1-2 SL.8.4-5 L.8.1-6
Session Two: Career Paths and Clusters Students are introduced to the 16 career clusters and the pathways through them. They take a career interest survey and learn about potential jobs within their preferred clusters. They then share job information with other members of the class and discuss the importance of all jobs within a community. Objectives: Students will: Define careers cluster. Identify jobs in specific career clusters to explore further Recognize the interconnectivity and value of all types of jobs	CTE.7-8.2.4 Analyze career options that match personal interests, abilities, and skills.		Grade 6 RI.6.1,4,7 SL.6.1-2 SL.6.4-5 L.6.1-6 Grade 7 RI.7.1,4 SL.7.1-2 SL.7.4 L.7.1-6 Grade 8 RI.8.1 RI.8.4 SL.8.1-2 SL.8.4 L.8.1-6



JA It's My Future

Session Details	HI Performance Standards	Other Standards	Common Core ELA
Session Three: High-Growth Careers Students learn about the importance of being aware of which fields are growing and which are declining when making decisions about their own careers. They play a game that introduces information about high-growth job fields. Objectives: Students will: Identify specific careers that are forecast to have high- growth rates Consider a variety of factors when selecting a career	NA		Grade 6 RI.6.1,4,7 SL.6.1-2 L.6.1-6 Grade 7 RI.7.1,4 SL.7.1-2 L.7.1-6 Grade 8 RI.8.1,4 SL.8.1-2 L.8.1,3,4
Session Four: Career Mapping Students learn how early experiences can build transferable skills that contribute to future job success. Students look at the lives of celebrities and their paths to success, focusing on early experiences. They learn about career maps by examining a sample and then creating their own. Objectives: Students will: Identify jobs in specific career clusters that they would like to explore further Plan significant milestones they need to reach to earn a particular job	CTE.6.2.1 Establish personal and learning goals related to career and life interests CTE.7-8.2.2 Develop a preliminary individual education and career plan. CTE.7-8.2.3 Analyze the relationship between personal characteristics, interests, abilities, and skills and achieving personal and career goals		Grade 6 RI.6.4 RI.6.7 W.6.4 SL.6.1-2 SL.6.4-5 L.6.1-6 Grade 7 RI.7.4 W.7.4 SL.7.1-2 SL.7.4-5 L.7.1-6 Grade 8 RI.8.4 W.8.4 SL.8.1-2 SL.4-5 L.8.1-6



JA It's My Future

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Session Details	HI Performance Standards	Other Standards	Common Core ELA
Session Five: On the Hunt	NA		Grade 6
Students are introduced to the basics of looking for and applying and interviewing for a job. They play a game in which they must identify two truths and a myth about the job search process. They also learn the fundamentals of creating a resume and engage in simulation in which they identify appropriate skills for various jobs and			RI.6.1 RI.6.4 RI.6.7 SL.6.1-2 SL.4 L.6.1-6 Grade 7 RI.7.1
decide upon the right section of a resume to highlight those skills.			RI. 7.4 SL.7.1-2 SL.7.4
Objectives:			L.7.1-4
Students will:			
 Recognize basic job-hunting techniques, including looking for a job, applying, interviewing, and listing references Recognize the importance of personal presentation and making a good impression, on paper and in person. Recognize the basic construction of a resume and skills that should be highlighted on a resume. 			Grade 8 RI.8.1 RI.8.4 SL.8.1-2 SL.8.4 L.8.1-4
Session Six: Soft Skills Students learn about the differences between technical and soft skills and why both are essential for keeping a job. Students will also complete a soft skills self-evaluation to determine which skills they already have and which they can work toward. Finally, they will role-play situations that require strong soft skills.	CTE.6.2.2 Explain the consequences of appropriate or inappropriate behavior in specific school, social, and work situations. CTE.7-8.2.1 Apply appropriate and safe behaviors for the school, community, and workplace.		Grade 6 RI.6.4,7 SL.6.1-2 SL.6.4-5 L.6.1-6 Grade 7 RI.7.4 SL.7.1-2 SL.7.4-5
Objectives:			L.7.1-6
Students will:			Grade 8
Define and differentiate between technical skills and soft skills Identify specific soft skills they already possess and those they need to improve			RI.8.4 SL.8.1-2 SL.8.4-5 L.8.1-6



JA Inspire

Session Descriptions	Academic Standards	Other Standards	Common Core ELA
Session One: Career Planning Starts with You Through close examination of specific skills and career clusters, students learn the key factors to investigate career planning, skills, interests, work priorities, and job outlooks. Objectives: Students will: Recognize career clusters that match their skills and interests. Assess their soft skills and identify need for improvement. Identify industries and jobs that offer opportunities.			Reading for Informational Text RI 1 RI 4 RI 7 Speaking and Listening SL 1 SL 2 Language L 3 L 4 L 6
Session Two: Making the Most of JA Inspire In this session, students refine a plan for the event. If possible, encourage students to spend additional time outside of class researching the participating companies. Objectives: Students will: Identify companies that they want to learn more about at the JA Inspire event. Three is a good number. Prepare questions that they want to ask and practice asking them. Create an elevator pitch—a statement that explains why they are interested in a company or a job and what they have to offer and helps to connect them with the company volunteers. Express their expectations of the upcoming event.			Speaking and Listening SL 1 SL 2 Writing W 4 W 7 W 8 Language L 3 L 4 L 6



JA Inspire

Session Descriptions	Academic Standards	Other Standards	Common Core ELA
Session Three: JA Inspire Event During the JA Inspire expo, students participate in hands-on activities, often using equipment or tools used on a job.			Reading for Informational Text RI 1 RI 4
Objectives:			RI 7
 Students will: Make connections with adults who have jobs in careers that interest them. See the connection between high school programming choices and careers. Collect information about the education required to be successful in a job. Practice soft skills. 			Speaking and Listening SL 1 SL 2 Language L 3 L 4 L 6
Session Four: Debrief and Next Steps Students reflect on what they have learned and identify next steps to further define their academic choices and career path. They also compose a thank you note to a chosen company.			Reading for Informational Text RI 1 RI 4 RI 7
Objectives:			Speaking and
 Students will: Evaluate personal goals and priorities based on their experience at the JA Inspire event. Identify next steps, including exploration of high school coursework and other research. Understand relevant business 			Listening SL 1 SL 2 Writing W 3 W 4 W 5
communication practices.			Language L3 L4 L6



Session Descriptions	Academic Standards for	Social Studies Standards	Common Core ELA
Session One: Career Interests and Your Path Students understand the importance of career planning and complete a Career Interest Inventory to assess their own values, skills, and interests in the context of career paths. Objectives: Students will: Consider their values, skills, and interests. Take a Career Interest Inventory. Relate their values, skills, interests, and Career Interest Inventory to future career opportunities.			Reading for Information RI.1 RI.3 RI.4 RI.5 Language L.1 L.3 L.4 L.5 L.6
Session Two: Career Planning and Your Path Students learn to recognize career clusters and focus on those tied to the results of their Career Interest Inventory. They explore the knowledge, skills, and abilities needed for their careers of interest, as well as the outlook for openings in those fields. Objectives: Students will: Learn why career planning is important. Recognize career clusters. Identify career clusters that match their skills and interests. Identify requirements to obtain jobs in fields of interest.			Reading for Information RI.1 RI.3 RI.4 RI.5 Writing W.4 W.5 W.6 Language L.1 L.2 L.3 L.4 L.6



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Session Descriptions	Academic Standards for	Social Studies Standards	Common Core ELA
Session Three: Preparing to Meet Your Future			Reading for Information
Students learn how awareness of their values, skills, and interests helps guide them to a career that is meaningful, enjoyable, and positioned for success. They learn about soft skills and explore education and training requirements in their fields of interest.			RI.1 RI.3 RI.4 RI.5
Objectives:			L.3 L.4
Students will:			L.5
 Understand why it's important to choose a career where they can be successful and develop a career plan. Practice soft skills. Recognize education and training requirements and opportunities for careers of interest. 			L.6
Session Four: Local Business Means Opportunity			Reading for Information
Students learn about their local economy. They review the list of JA Inspire Virtual career fair exhibitors and the website of their local Chamber of Commerce and			RI.1 RI.3 RI.4 RI.5
look for common themes, such as career clusters. They identify companies they would like to visit during the virtual career fair.			Writing W.4 W.5
Objectives:			W.6
Students will:			Language
 Recognize traits of their local economy. Identify common career clusters in their area and among JA Inspire Virtual exhibitors. Create a list of exhibitors to visit during JA Inspire Virtual. 			L.1 L.2 L.3 L.4 L.6



Session Descriptions	Academic Standards for	Social Studies Standards	Common Core ELA
Session Five: Learn from the Experts			Reading for Information RI.1
Students review the speakers and webinars available at the JA Inspire Virtual career fair, create a list of at least three to view, and define what they would like to learn from them.			RI.3 RI.4 RI.5
Objectives:			Language
Students will:			L.1 L.3
 Identify relevant JA Inspire Virtual speakers and webinars to attend. Note facts about the speakers and topics of webinars they will attend. Develop questions to consider when watching the speakers and webinars. 			L.4 L.5 L.6
Session Six: Welcome to JA Inspire Virtual			Reading for Information RI.1
Students attend the JA Inspire Virtual Career fair.			RI.3 RI.4
Objectives:			RI.5
 Visit exhibits at JA Inspire Virtual. Attend speeches and webinars at JA Inspire Virtual. Complete the What I Learned section of the chart from their Learn from the 			Writing W.4 W.5 W.6
Experts worksheet			Language L.1 L.2 L.3 L.4 L.6



Session Descriptions	Academic Standards for	Social Studies Standards	Common Core ELA
Session Seven: JA Inspire Personal Reflection			Reading for Information
Students reflect on what they have learned and identify next steps to further define their academic choices and career path.			RI.1 RI.3 RI.4 RI.5
Objectives:			
Students will:			Language
 Evaluate personal goals and priorities based on their experience at the JA Inspire Virtual event. Identify next steps, including exploration of high school coursework and other research. 			L.1 L.3 L.4 L.5 L.6



JA Career Exploration Fair

Session Descriptions	Academic Standards	Other Standards	Common Core ELA
Pre-Fair Session: What Sets You Apart? Students reflect on their abilities, interests, and			Reading for Informational Text
values as they consider future career choices.			RI 4 RI 7
Objectives:			
 Students will: Define careers. Differentiate between abilities (skills) and values. Identify their personal characteristics. 			Speaking and Listening SL 1 SL 2
			Language L 3 L 4 L 6
The Day of the Fair			Reading for
Students will visit seven speakers from the community who will give brief presentations about their jobs, allowing time for students to ask questions.			Informational Text RI 4 RI 7
Objectives:			
 Students will: Complete one pre-fair activity (teacher-led) (optional). Express how jobs require specific interests 			Speaking and Listening SL 1 SL 2
 and skills. Complete one post-fair activity (teacher-led) (optional). Complete a student evaluation, if requested. 			Writing W 4 W 7
			Language L 3 L 4 L 6



JA Career Exploration Fair

Session Descriptions	Academic Standards	Other Standards	Common Core ELA
Post-Fair Session Students reflect on their JA Career Exploration Fair experiences. Objectives: Students will: Identify a future career goal. Create a personal action plan.			Reading for Informational Text RI 2 RI 4 RI 5 RI 7 Speaking and Listening SL 1 SL 2 Writing W 4 W 7 Language L 3 L 4 L 6



JA Career Speaker Series

Session Descriptions	Academic Standards	Other Standards	Common Core ELA
Session One: Before the Event Students research the visiting career speaker and his or her company, and prepare questions for the speaker event. Objectives: Students will: Identify skills and interests. Recognize Career Clusters Recall future high-demand occupations			Reading for Informational Text RI 1 RI 4 RI 7 Speaking and Listening SL 1 SL 2
			Writing W 4 W 7 Language L 3 L 4 L 6
Session Two: During the Event Students learn about the guest speaker's job experiences and stories, ask questions, and take notes. Objectives: Students will: Practice active listening skills.			Speaking and Listening SL 1 SL 2 Writing W 4 W 7
Equate job responsibilities with skills and interests			Language L 3 L 4 L 6
Session Three: After the Event Students reflect on what they learned during their preparation and the speaker event.			Speaking and Listening SL 1 SL 2
Objectives: Students will: Recognize Career Clusters			Writing W 2 W 4 W 7
			Language L 3 L 4 L 6



JA Excellence through Ethics

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Session Descriptions	Academic Standards	Other Standards	Common Core ELA
Day of the Visit Students are introduced to the concept of ethics, participate in a demonstration of why ethics are important to discuss, examine their core values, and explore how we are all interdependent on the choices we each make. Objectives: Students will: Define ethics, ethical dilemma, values, core values, and interdependence. Articulate how one's core values affects one's choices. Articulate and identify the steps necessary to make ethical decisions. Recognize that individual ethics affect the			Reading for Informational Text RI 1 RI 4 RI 7 Speaking and Listening SL 1 SL 2 SL 3 SL 4 Writing W 4
greater community.			Language L 3 L 4 L 6
Reflection Activity Students will reflect and discuss what they've learning after interacting with the volunteer, a local business professional who articulated how and why professionals make ethical choices and decisions regarding relationships, the work environment, and life.			Speaking and Listening SL 1 SL 2 SL 3 Language L 3
Objectives:			L 4
Students will:			L 6
 Apply key terms and concepts used in the volunteer-led activities. Use intentional, ethical decision-making skills to consider outcomes and consequences of choices. Self-examine to develop a personal awareness of values to begin to see the connection between their words and actions. 			



JA It's My Job (Soft Skills)

Session Descriptions	Academic Standards	Other Standards	Common Core ELA
Communicating About Yourself Students learn what their dress, speech, and listening skills communicate to others about them. Objectives:			Reading for Informational Text RI 1 RI 4
Students will: Recognize the importance of manners as an element of professionalism. Identify language and style appropriate for the workplace.			Speaking and Listening SL 1 SL 2 SL 4
			SL 6 Writing W 4
			Language L1 L2 L3 L4 L6
Applications and Resumes Students examine both document forms and begin to think about how to adapt their experiences, skills, and achievements into the applicable template to present themselves to a potential employer.			Speaking and Listening SL 1 SL 2
Objectives:			Writing W 4
 Students will: Identify information necessary for a job application. Recognize key features and formatting of resumes. Use appropriate language for a resume. 			Language L1 L 2 L 3 L 4 L 6



JA It's My Job (Soft Skills)

Session Descriptions	Academic Standards	Other Standards	Common Core ELA
Interviewing for a Job Students complete an activity and track their accomplishments in a "brag sheet." Additional activities are available in which students develop a personal profile that will help them succeed during an interview and practice mock interviews.			Speaking and Listening SL 1 SL 2 SL 4 SL 6
Objectives: Students will:			Writing W 4
 Identify appropriate content for a personal brag sheet Adapt personal information to interview situations. Develop answers to common interview questions. Recognize appropriate professional dress and demeanor for a job interview. 			Language L1 L2 L3 L4 L6
Cell Phones in the Workplace			Speaking
Students develop an understanding of appropriate communication methods to ensure workplace success. Objectives:			and Listening SL 1 SL 2 SL 4
Students will:			SL 5 SL 6
 Recognize and identify appropriate and inappropriate uses of cell phones in the workplace. Identify the effects of inappropriate usage of cell phones in the workplace. Adapt cell phone behavior and functions for professional uses. Recognize and apply appropriate texting style for communicating in the workplace. 	riate uses of cell workplace. ffects of inappropriate phones in the one behavior and professional uses. d apply appropriate for communicating in	Language L1 L3 L4 L6	



JA It's My Job (Soft Skills)

Session Descriptions	Academic Standards	Other Standards	Common Core ELA
Workplace Communication Students complete activities focused on appropriate tone and topics for the workplace and strategies for collaborating effectively. Objectives: Students will:			Speaking and Listening SL 1 SL 2 SL 4 SL 5 SL 6
 Identify and use an appropriate professional tone in workplace communication. Identify appropriate and inappropriate subjects for workplace discussion. Enable cooperative and productive group interactions. Communicate to solve problems collaboratively and respectfully. 			Language L1 L3 L4 L6
Workplace Writing Students practice writing concisely, clearly, and correctly, with appropriate workplace style. Objectives:			Speaking and Listening SL 1 SL 2 SL 4 SL 6
 Use proper spelling, grammar, and punctuation in the workplace. List best practices for effective business writing. Use clear language and appropriate style for written communication in the workplace. 			Writing W 4 W5 W6
 Identify important ideas and express them clearly and concisely in writing. 			Language L1 L2 L3 L4 L6

